The Development and Regions Committee met between 15:00 and 18:30 hours UTC on Tuesday 26 October 2021 online via BlueJeans

Please refer to the World Sailing website www.sailing.org for the details of the submissions on this agenda.

Present:

Pinar Coşkuner Genç (TUR)– Chair
Irina Perez Leroux (DOM) – Vice-Chair
Cory Sertl (USA) – WS Vice-President
Mohamed Alobeidli (UAE)
Stratis Andreadis (GRE)
Mirco Babini (ITA)
David Covo (CAN)
Alberto Dana (MEX)
Ana Gamulin (SLO)
Charles Glover (GBR)
Samuel Goncalves (BRA)
Raynor Haagh (NZL)
Inga Jakobsone (LAT)
Hocine Lali (ALG)
Weidong Liu (CHN)
Penny McIntyre (BAR)
Edward Russo (FRA)
Smadar Pintov (ISR)
Sachiko Sault (JPN)
Pavel Sobolev (RUS)
Maciej Szafran (POL)
David Hughes (USA) – Athletes Commission Representavie

Apologies:

Duriye Ozlem Akdurak (TUR) – WS Vice-President
Ion Echave (ESP)

Also in attendance:

Quanhai Li – WS President
Marcus Spillane – WS Vice-President
Philip Baum – WS Vice-President
Beatriz Gonzalez Luna (MEX) – Regional Games Sub-Committee Chair
David Graham – WS CEO
Rob Holden - Training Delivery Manager
Catherine Duncan- Training and Development Executive
Massimo Dighe - Para World Sailing Manager

1. Opening of the Meeting

(a) Welcome and opening remarks from the Chair

Pinar welcomed everyone to the first official meeting of the committee in their new term and then passed the floor to the President, Vice-President and CEO for their opening remarks.

(b) Welcome and opening remarks from President Quanhai Li

Mr Li welcomed everyone to the meeting and emphasised that development was the main focus now for the board and the office. The regional council meetings have allowed the board to find the best way to serve MNA's and sailors in these regions and focus on development strategies. On behalf of the board Mr Li thanked Pinar and the committee for their hard work and close work with the office. Mr Li highlighted the success of the Emerging Nations program and 8 sailors who participated at the Olympic Games in Tokyo and also the recent Para Sailing Development Program which supported 7 countries at the Hansa World Championships.

(c) Welcome and Opening remarks from WS Vice-Presidents Philip Baum and Marcus Spillane.

Philip reiterated the presidents opening remarks and the commitment of the board to development activities.

(d) Welcome and opening remarks from CEO David Graham

David thanked everyone on the committee for their work and noted it was a very exciting time in development with the great plans that were being worked on.

(e) Apologies for absence

Apologies for absence were noted from Vice-President Ozlem Akdurak and Ion Echave.

(f) Declaration of conflicts of Interest

Committee members were asked to declare any conflicts of interest that had not already been declared in previous meetings. None were noted.

2. Minutes of the Previous Meeting

(a) Minutes from the previous meeting

The minutes of the October 25, 2020 meeting were approved after the meeting by the previous committee and therefore do not require approval at the meeting.

(b) Matters Arising from the minutes

The chair noted that there were no matters arising from the minutes.

3. Chair's Annual Report

The chair noted that the Annual Report to Council had been shared with the committee prior to the meeting.

The chair gave an overview of all activities from the beginning of the committee in February. with the key areas being: Meetings, Working Parties, Webinars and Panels, Emerging Nations Program, Technical Courses for Coaches, IOC IF Development Fund and Para Sailing Development Program.

4. Submissions

The committee considered, and gave an opinion on, the following submissions for which the Board is the reporting committee.

Submissions 008-20 was deferred from last year's conference. Pinar invited David Covo to give an overview of the submission for the previous year. The proposal was deferred due to the fact it was felt the submission would tie the hands of the next board. Therefore, it is now up for discussion under the new board. David updated the committee that there had been discussion to withdraw the submission from US Sailing and Sail Canada due to the clear position of the new board. David then proposed the committee still gave the opinion to approve the submission with the amendment of the phase 'as a guideline' so the matter was still discussed. The matter was proposed by David and seconded by Charles Glover.

The following opinion was therefore given.

Submission 008 – 20

Opinion: Approve with the following amendment

Amended Proposal:

Link the budgets of the Training and Development Department and World Sailing by establishing a base budget for Training and Development as a fixed percentage - 25%, **as a guideline** - of the overall World Sailing budget.

Comment:

Training and Development are the foundation of our sport. The Training and Development Department requires stable funding not only to deliver its programs and services, but also to be able to plan at least one quadrennial ahead. The Committee recognizes the constraints and the unpredictability of the financial context within which World Sailing now operates but believes that World Sailing's commitment to Training and Development should be reflected in a budget policy that protects the funding for key Training and Development programs.

The addition of the words "as a guideline" is presented as a friendly amendment that achieves 3 objectives:

1. It addresses concerns about 'tying the hands' of the Board with a policy that could develop 'adverse consequences for other vital areas' in times of financial constraint.
2. It preserves the original intention of the Submission, the establishment of a base budget for Training and Development.
3. It focusses the discussion on the principles behind the Submission and not the details.

5. Training and Development Department Update

A department update was provided by Rob Holden and Catherine Duncan. It is important to note 2 key projects which have been postponed in 2021, these being the Development Symposium and the Training Scholarship.

The report then covered the following topics:

- Steering the Course
- Technical Courses for Coaches

- Virtual Training Group
- Youth World Championships Emerging Nations Program
- Website content
- Resources
- Senior Emerging Nations Program

Massimo Dighe then gave an overview of Para World Sailing activities including the recent PDP in Palermo and plans for 2022,

5. Future of the Connect to Sailing Program

Rob Holden gave an overview of the existing connect to sailing program. this focused on the connect to sailing partners, who signed up to support the program by offering special deals on their products, as well as the Learn to Sail boats and the red labels. These boats were evaluated as a training boat and had to fulfil certain requirements to be admitted to the scheme. The program is not currently being managed or updated. Rob stated he believed it is important to let MNA's know about good boats, however loyalty to one option or another isn't necessary.

The Inspiration and Participation working party has been evaluating the program and coming up with a recommendation for moving forward. Maciej Szafran updated the committee on the report from the working party. The first item to note was that the party recommended the name change to connect to sailing equipment, as this would encompass boards and kites as well as boats.

The working party then had 4 main criteria for a new program:

1. Bringing inspiration to the forefront
2. The sailing community is more than just the equipment used
3. Equipment should be safe, stable available, adaptable to the needs of each target group and gender, affordable, durable, easy to repair, as sustainable as it is possible, giving joy.
4. Fun

The report from the Working party was approved and will therefore now form part of a report to the board to remove the current Connect to Sailing Program and proceed as recommended by the Working party.

6. Working Party Activity Reports

(a) Inspiration and Participation Working Party

Maciej gave a general updated on the other work of the working party. This has also included a survey that was completed by the committee members on what inspires each person to sail.

(b) Leadership Working Party

Alberto Dana gave an update, including the development of a nautical culture. The update also included an overview of the recent meeting with a nautical group in Spain.

(c) Pathways Working Party

Samuel Goncalves invited party members to contribute to the discussion. Mohamed Alobeidli gave a detail overview of the activities they would now be considering further.

This included online courses, training camps and centres, inclusion of alumni sailors and equipment recycling.

(d) Continental and Regional Collaboration Working Party

David Covo presented to the group the work of the party which was firstly to find out more about each Continental Association and how they operate. This was through a shared spreadsheet which ended with the 5 key development priorities each region had, which can then be shared with WS and the other Working Parties.

Cory Sertl also asked the party to bring forward the most impactful areas that can be worked on across the region so the board can support these areas.

(e) Technology Working Party

Pavel Sobolev updated the group on the working of the technology working party. They found 3 key areas of focus; eSailing, eLearning and online solutions for events. They are now working on how to get the best out of the technology solutions and chose a priority area to focus on.

(f) Joint Working Party between Development and Regions Committee and Youth Events Sub-Committee

Charles Glover gave a brief update of the WP formed in September. They are working to look at the role of youth events in inspiring grassroots participation around the world. As work progresses further the group may expand to more members and feedback their work.

7. Recommendations Not Based on Submissions

The committee then received an update from Malav Shroff regarding the recently formed Continental association group and their work. The group was formed to try and encourage more grassroots participation as they believe the competition between other activities is increasing, causing sailing participation to decline. The group is focusing on the participation of children and adults and would like development to be discussed by the Council each time they meet. Malav proposed that for each meeting going forward, each WP could take forward one issue for them to discuss. It was proposed that this area would be looked at in further detail moving forward.

8. Any Other Business

Beatriz Gonzalez Luna gave an update from the Regional Games Sub-Committee of the many different regional competitions taking place. Despite many games being postponed by the COVID-19 pandemic, there are many events now scheduled to take place. Work is also continuing to try and build sailing into more regional games and competitions.

The committee will meet next informally on 22nd November. After closing remarks from the Chair and Vice Chair the meeting ended at approximately 18:30 hrs.